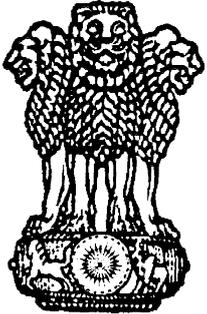


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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

LABOUR DEPARTMENT

(Exempted Category Cell)

N. S. Buildings, Block-A, 12th Floor

1, K. S. Roy Road, Kolkata-700 001

NOTIFICATION

No. Labr/110-Emp/EC/1M-01/2025 date: 13/06/2025.— In exercise of the powers conferred by section 14, read with clause (b) of section 3, and section 13, of “the West Bengal Regulation of Recruitment in State Government Establishments and Establishments of Public Undertakings, Statutory Bodies, Government Companies and Local Authorities Act, 1999 (West Ben. Act XIV of 1999) and in compliance with the provision of “the West Bengal Scheduled Castes and Scheduled Tribes (Reservation of Vacancies in Services and Posts) Act, 1976 (West Ben. Act XXVII of 1976)”, “the West Bengal Commission for Backward Classes Act, 1993 (West Ben. Act I of 1993)” and Notification No. 1106-BCW/MR-33/2025, dated 03-06-2025, issued by the Backward Classes Welfare Department and in exercise of power conferred by section 34 of “the Rights of Persons with Disabilities Act, 2016 (49 of 2016),” and in commensurate with article 15(6) of the Constitution of India and in pursuance of Memo. No. 325-PAR(AR)/3P-1/2019, dated 09-07-2019, issued by the Personnel and Administrative Reforms Department, Government of West Bengal, the Governor is pleased to prescribe and update the following Model 100-Point Roster showing therein the points reserved for the Scheduled Castes, Scheduled Tribes, Others Backward Classes (Category-A and Category-B), Persons with Disabilities, Ex-servicemen, the Exempted Categories and Economically Weaker Section (EWS), for the guidance of the appointing authorities:-

MODEL 100-Point Roster of Vacancies

- | | |
|---------------------------|--|
| 1 st Vacancy – | Scheduled Caste |
| 2 nd Vacancy – | Unreserved |
| 3 rd Vacancy – | EWS (E.C.) |
| 4 th Vacancy – | Scheduled Tribe |
| 5 th Vacancy – | Unreserved (Ex-Servicemen in Group-D Post) |
| 6 th Vacancy – | OBC Category-A |

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- 7th Vacancy – Scheduled Caste (E.C.)
- 8th Vacancy – Unreserved
- 9th Vacancy – OBC Category-B
- 10th Vacancy – Unreserved (E.C.)
- 11th Vacancy – Scheduled Caste (Ex-Serviceman in Group-C Post)
- 12th Vacancy – Unreserved (Persons with Disabilities-Blindness and Low Vision)
- 13th Vacancy – OBC Category-A (E.C.)
- 14th Vacancy – Unreserved
- 15th Vacancy – Scheduled Caste
- 16th Vacancy – Unreserved (E.C.)
- 17th Vacancy – EWS (Ex-Serviceman in Group-D Post)
- 18th Vacancy – Scheduled Caste
- 19th Vacancy – OBC Category-B (E.C.)
- 20th Vacancy – Unreserved (E.C.)
- 21st Vacancy – Scheduled Caste (Ex-Serviceman in Group-D Post)
- 22nd Vacancy – Unreserved (Ex-Serviceman in Group-C Post)
- 23rd Vacancy – Unreserved
- 24th Vacancy – Scheduled Tribe
- 25th Vacancy – EWS
- 26th Vacancy – OBC Category-A
- 27th Vacancy – Unreserved (E.C.)
- 28th Vacancy – Scheduled Caste (E.C.)
- 29th Vacancy – OBC Category-B
- 30th Vacancy – Unreserved
- 31st Vacancy – Unreserved (Ex-Serviceman in Group-D Post)
- 32nd Vacancy – Scheduled Caste (Persons with Disabilities- Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy)
- 33rd Vacancy – Unreserved (Meritorious Sportsperson)
- 34th Vacancy – EWS (E.C.)
- 35th Vacancy – Unreserved
- 36th Vacancy – Scheduled Caste
- 37th Vacancy – Unreserved
- 38th Vacancy – OBC Category-A
- 39th Vacancy – Unreserved (E.C.)
- 40th Vacancy – Scheduled Caste
- 41st Vacancy – Unreserved
- 42nd Vacancy – Unreserved (Persons with disabilities- Deaf and Hard of Hearing)
- 43th Vacancy – Scheduled Tribe (E.C.)
- 44th Vacancy – EWS
- 45th Vacancy – OBC Category-A (E.C.)
- 46th Vacancy – Unreserved
- 47th Vacancy – Scheduled Caste (E.C.)
- 48th Vacancy – Unreserved

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- 49th Vacancy – OBC Category-B (Ex-Serviceman in Group-D Post)
- 50th Vacancy – Unreserved (E.C.)
- 51st Vacancy – Scheduled Caste
- 52nd Vacancy – OBC Category-A
- 53rd Vacancy – Unreserved (E.C.)
- 54th Vacancy – Scheduled Tribe (Ex-Serviceman in Group-D Post)
- 55th Vacancy – EWS
- 56th Vacancy – Unreserved
- 57th Vacancy – Scheduled Caste (E.C.)
- 58th Vacancy – Unreserved (Ex-Serviceman in Group-C Post)
- 59th Vacancy – OBC Category-B
- 60th Vacancy – Unreserved (E.C.)
- 61st Vacancy – Scheduled Caste
- 62nd Vacancy – EWS
- 63rd Vacancy – OBC Category-A (Ex-Serviceman in Group-D Post)
- 64th Vacancy – Unreserved (E.C.)
- 65th Vacancy – Scheduled Caste
- 66th Vacancy – Unreserved (Meritorious Sportsperson)
- 67th Vacancy – Unreserved (E.C.)
- 68th Vacancy – Scheduled Caste
- 69th Vacancy – OBC Category-B(E.C.)
- 70th Vacancy – Unreserved
- 71th Vacancy – Scheduled Caste (Ex-Serviceman in Group-D Post)
- 72nd Vacancy – Unreserved (Persons with disabilities- Autism, intellectual disability, specific learning disability, mental illness and multiple disabilities)
- 73rd Vacancy – Unreserved (E.C.)
- 74th Vacancy – Scheduled Tribe
- 75th Vacancy – EWS (Ex-Serviceman in Group-C Post)
- 76th Vacancy – OBC Category-A (E.C.)
- 77th Vacancy – Unreserved
- 78th Vacancy – Scheduled Caste (E.C.)
- 79th Vacancy – Unreserved
- 80th Vacancy – Unreserved
- 81st Vacancy – Unreserved (Ex-Serviceman in Group-C Post)
- 82nd Vacancy – Scheduled Caste
- 83rd Vacancy – Unreserved (Ex-Serviceman in Group-D Post)
- 84th Vacancy – OBC Category-A
- 85th Vacancy – EWS (E.C.)
- 86th Vacancy – Scheduled Caste (E.C.)
- 87th Vacancy – Unreserved (E.C.)
- 88th Vacancy – Unreserved
- 89th Vacancy – OBC Category-B
- 90th Vacancy – Scheduled Caste

- 91st Vacancy – Unreserved
 92nd Vacancy – Unreserved
 93rd Vacancy – Scheduled Tribe (E.C.)
 94th Vacancy – Unreserved (Ex-Serviceman in Group-D Post)
 95th Vacancy – EWS
 96th Vacancy – Unreserved
 97th Vacancy – Scheduled Caste (E.C.)
 98th Vacancy – Unreserved
 99th Vacancy – OBC Category-A
 100th Vacancy – Unreserved (E.C.)

(E.C. means Exempted Categories, EWS means Economically Weaker Section)

2. The Governor is also pleased to direct that the reservation for Persons with Disabilities, as provided under the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (1 of 1996), read with sub-section (1) of section 34 of the Rights of Persons with Disabilities Act, 2016 (49 of 2016) shall be implemented as follows:-
 - (a) If any of these vacancies cannot be filled up due to non-availability of a suitable person with benchmark disability or for any other sufficient reason, such vacancies shall be filled up through the procedure as mentioned in sub-section (2) of section 34 of the Rights of Persons with Disabilities Act, 2016.
 - (b) Where in any recruitment year, 32nd vacancy in the 100-point Roster cannot be filled up due to non-availability of a suitable SC person with benchmark disability or for any other sufficient reasons, such vacancy shall be carried forward in the succeeding recruitment year and if in the succeeding recruitment year also suitable SC person with benchmark disability is not available, it may first be filled by interchange among the five categories and only when there is no SC person with benchmark disability available for the post in that year, the employer shall fill up the vacancy by appointment of a SC person, other than a person with disability with the prior approval of the Department of Women & Child Development & Social Welfare, Government of West Bengal, being the “appropriate Government”.
 - (c) ‘Appropriate Government’ in the foregoing paragraph will have the same connotation and meaning as defined in section 2(b)(ii) of the Rights of Persons with Disabilities Act, 2016,
3. The Governor is further pleased to direct that (a) vacancies in Group ‘C’ Post at 11th, 22nd, 58th, 75th and 81st points; and (b) vacancies in Group-‘D’ Posts at 5th, 17th, 21st, 31st, 49th, 54th, 63rd, 71st, 83rd and 94th points of the above 100-Points Roster in State Services and Posts, Group-C and Group-D including those filled up through the Public Service Commission, West Bengal, shall be filled up by ex-servicemen subject to the provisions of rule-4 of the Ex-Servicemen (Reservation of Vacancies in State Services and Posts, Group-C and Group-D) Rules, 1982 as published vide Finance Department Notification No. 6249-E dated 15-06-1982.
4. The Governor is further pleased to direct that the vacancies in Group ‘B’, ‘C’ and ‘D’ posts at 33rd and 66th points of the above 100-Point Roster shall be filled up from the meritorious sports persons according to the provisions of this Department Notification No. 49-Emp/1M-25/98, dated 01-03-2011, read with Labr/209-Emp/1M-17/2014(Pt.-I) dated 21-07-2016.
5. In terms of the B.C.W. Department’s Notification No. 917-BCW/MR-33/2025 dated 08-05-2025, the Backward Classes for the purpose of the West Bengal Commission for Backward Classes Act, 1993 (West Ben. Act I of 1993) stand divided into two categories, viz. Category-A and Category-B wherein Category-A classes would mean “More Backward” and Category-B classes would mean “Backward” within the “Backward Classes”.

6. By the Backward Classes Welfare Department's Notification No. 1106-BCW/MR-33/2025, dated 03-06-2025, the Governor is further pleased to reserve 10% and 7% of vacancies in services and posts for the Category-A and Category-B respectively of the Other Backward Classes under Government of West Bengal, the local and statutory authorities constituted under any State Act, Corporations in which not less than 51% of the paid up share capitals is held by the State Government, Universities, Colleges affiliated to the Universities, primary, secondary and higher secondary schools, other educational institutions which are owned or aided by the State Government and public sector, to be filled up by direct recruitment shall be reserved for backward classes of citizens.
7. All appointing authorities should obtain names from Exempted Category cell under the Directorate of Employment, West Bengal, to fill up the vacancies meant for Exempted Category Candidates in the above roster except the cases of Employment on compassionate ground viz. death-in-harness and premature retirement due to permanent incapacitation.
8. The relevant Notifications issued by the competent authorities relaxing upper age limits for SC, ST, Other Backward Classes (Category-A and Category-B), Persons with Disabilities, Ex-Servicemen and Exempted Category Candidates may be kept in view while taking steps for filling up vacancies meant for the respective categories.
9. (a) As no curtailment of existing percentage of reservation for SC, ST and OBC (Category-A and Category-B) can be made the reserved points for SC(E.C.), ST(E.C.), OBC Category-A (E.C.) and OBC Category-B (E.C.) shall be filled up by the Exempted Category Candidates belong to SC, ST and OBC Category-A, Category-B only. In case of non-availability of a suitable Exempted Category Candidate belonging to SC, ST or OBC Category-A and Category-B or any of such reserved point, the said vacancy shall be filled up by a Non-Exempted Category Candidate belonging to SC, ST or OBC Category-A, and Category-B, as the case may be.
(b) In case suitable unreserved exempted category candidates are not available the vacancies meant for unreserved Exempted Category candidates in the 'Model 100-Point Roster vacancies' may be filled up by way of recruitment of candidates belonging to Unreserved non-Exempted Categories sponsored by Employment Exchanges.
10. Since existing percentage of reservation for Economically Weaker Sections (EWS) cannot be curtailed, in case of non-availability of a suitable Ex-Serviceman candidate belonging to EWS category for Roster Point Nos. 17 and 75, the said two vacancies shall be filled up by a non-Ex-Serviceman candidate belonging to EWS category. Similarly, in case of non-availability of a suitable Exempted Category candidate belonging to EWS category for Roster Point Nos. 3, 34 and 85, the said three vacancies shall be filled up by a non-Exempted Category candidate belonging to EWS category.
11. This order issues in partial modification of this Department Notification No. 50-Emp/1M-25/98 dated 01-03-2011, read with Labr/280/Emp/EMP/1M-2/16 dated 08-07-2019 and 18-Emp(EC)/LABR-27011(20)/1/2020-EC dated 07-02-2023 to the extent it is considered necessary for implementation of the 10% and 7% reservation quota respectively for Backward Classes under category-A and Category-B as laid down in BCW Department's Notification No. 1106-BCW/MR-33/2025 dated 03-06-2025.
12. All appropriate authorities have been consulted on respective issues concerning them.

By order of the Governor,

Sd/-

DR. MANOJ PANT, IAS

Chief Secretary to the Government of West Bengal